





## Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2022

This is to certify that:

ManpowerGroup Netherlands B.V.

Diemerhof 16 Diemen 1112 XN

The Netherlands

Holds Certificate No: ISC 560

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2022 for the following scope:

Manpower: Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers. Experis: Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector. Talent Solutions TAPFIN: Solutions to manage the sourcing, quality, costs and risks associated with clients contingent workforce. As defined by management and in accordance with the Statement of Applicability dated 26 May 2025.

For and on behalf of BSI:

David Fardel, Country Manager, EMEA Assurance

Original Registration Date: 2024-09-26

Latest Revision Date: 2025-10-06

Effective Date: 2025-06-27 Expiry Date: 2027-09-25

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...making excellence a habit.™

Location	Registered Activities
Manpower Business Professionals B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
ManpowerGroup Netherlands B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Manpower: Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.  Experis: Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector.  Talent Solutions TAPFIN: Solutions to manage the sourcing, quality, costs and risks associated with clients contingent workforce.
Manpower B.V. Waterfont 390 Terneuzen 4531 HZ The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Schutstraat 69 Hoogeveen 7907 CB The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
ManpowerGroup Solutions B.V. also trading under the name TAPFIN Diemerhof 16 Diemen 1112 XN The Netherlands	Solutions to manage the sourcing, quality, costs and risks associated with clients contingent workforce.
Manpower Talent B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.

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Location	Registered Activities
Manpower Logistics B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower Business Services B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower Flexwork B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower Flexibility B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower Talentworkers B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Keesomstraat 14 C Alkmaar 1821 BS The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.

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Certificate No:	1SC 560	
Location		Registered Activities
Manpower B.V. Hoge Mosten 2-6 Breda 4822 NH The Netherlands		Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Veraartlaan 6 Rijswijk 2288 GM The Netherlands		Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Flight Forum 840 Eindhoven 5657 DV The Netherlands		Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Hooggoorns 14 Emmen 7812 AM The Netherlands		Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Winschoterdiep 50 Groningen 9723 AB The Netherlands		Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Jan Tinbergenstraat 2 Hengelo 7559 ST The Netherlands	10	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Roda J.C. Ring 85 Kerkrade 6466 NH		Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.

**TSC 560** 

Certificate No:

The Netherlands

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Certificate No:	ISC	<b>560</b>
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Location	Registered Activities
Manpower B.V. Stadionplein 27 Leeuwarden 8914 BX The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Bassin 116 Maastricht 6211 AK The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. K.P. van der Mandelelaan 110 Rotterdam 3062 MB The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Evert van de Beekstraat 1-62 Schiphol 1118 CL The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Emmastraat 49 Venlo 5912 CR The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Grote Voort 207 Zwolle 8041 BK The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.
Manpower B.V. Papendorpseweg 97 Utrecht 3528 BJ The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.

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Location	Registered Activities
Experis Services B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector.
Experis Professionals B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector.
Experis Professionals B.V. Experis Services B.V. Hoge Mosten 2 Breda 4822 NH The Netherlands	Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector.
Experis Professionals B.V. Experis Services B.V. Zuidelijk Halfrond 11 Gouda 2801 DD The Netherlands	Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector.
Experis Professionals B.V. Experis Services B.V. Flightforum 840 Eindhoven 5657 DV The Netherlands	Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector.
Experis Professionals B.V. Experis Services B.V. Veraartlaan 6 Rijswijk 2288 GM The Netherlands	Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector.

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Location	Registered Activities
Experis Professionals B.V. Experis Services B.V. Papendorpseweg 97 gebouw B Utrecht 3528 BJ The Netherlands	Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector.
Experis Professionals B.V. Experis Services B.V. K.P. van der Mandelaan 110 Rotterdam 3062 MB The Netherlands	Advisory, recruitment, secondment, and project management in the fields of infrastructure, applications, data, management, and support within the ICT sector.
Manpower B.V. Spoorlaan 21F Tilburg 5038 CB The Netherlands	Recruitment and selection, as well as provisioning of workers, to ensure flexible staffing. Additionally, talent development and contract management of suppliers and freelancers.

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