





## Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2022

This is to certify that:

ManpowerGroup Netherlands B.V. Diemerhof 16 Diemen 1112 XN

The Netherlands

Holds Certificate No:

**ISC 560** 

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2022 for the following scope:

Manpower: Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client. Experis: Providing staffing services, secondment, co-sourcing, outsourcing and advice in the field of IT support, management, infrastructure, and applications, as well as the temporary and permanent recruitment of IT professionals for organizations. Talent Solutions TAPFIN: Solutions to manage the sourcing, quality, costs, and risks associated with our clients' contingent workforce. In accordance with the Statement of Applicability, dated 5 December 2024.

For and on behalf of BSI:

Graeme Tunbridge, Senior Vice President Global Regulatory & Quality

Original Registration Date: 2024-09-26 Latest Revision Date: 2025-03-05 Effective Date: 2024-09-26 Expiry Date: 2027-09-25

Page: 1 of 7





...making excellence a habit.™

Location	Registered Activities
ManpowerGroup Netherlands B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Manpower: Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client. Experis: Providing staffing services, secondment, co-sourcing, outsourcing and advise in the field of IT support, management, infrastructure and applications, as well as the temporary and permanent recruitment of IT professionals for organizations. Talent Solutions TAPFIN: Solutions to manage the sourcing, quality, costs, and risks associated with our clients' contingent workforce.
Manpower Talent B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower Logistics B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower Business Services B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower Flexwork B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower Flexibility B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.

Original Registration Date: 2024-09-26 Effective Date: 2024-09-26 Latest Revision Date: 2025-03-05 Expiry Date: 2027-09-25

Page: 2 of 7

This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate does not of itself confer immunity on the certified organisation from legal obligations.

Location	Registered Activities
Manpower Talentworkers B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Keesomstraat 14 C Alkmaar 1821 BS The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Mr. Meester E.N. van Kleffensstraat 12 Arnhem 6842 CV The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Hoge Mosten 2-6 Breda 4822 NH The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Veraartlaan 6 Rijswijk 2288 GM The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Flight Forum 840 Eindhoven 5657 DV The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.

Original Registration Date: 2024-09-26 Effective Date: 2024-09-26 Latest Revision Date: 2025-03-05 Expiry Date: 2027-09-25

Page: 3 of 7

This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate does not of itself confer immunity on the certified organisation from legal obligations.

Certificate No: <b>ISC 560</b>	
Location	Registered Activities
Manpower B.V. Hooggoorns 14 Emmen 7812 AM The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Winschoterdiep 50 Groningen 9723 AB The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Jan Tinbergenstraat 210 Hengelo 7559 ST The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Roda J.C. Ring 85 Kerkrade 6466 NH The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Heliconweg 62 Leeuwarden 8914 AT The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Wim Duisenbergplantsoen 31 Maastricht 6221 SE The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. K.P. van der Mandelelaan 110 Rotterdam	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.

Original Registration Date: 2024-09-26 Effective Date: 2024-09-26 Latest Revision Date: 2025-03-05 Expiry Date: 2027-09-25

Page: 4 of 7

This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate does not of itself confer immunity on the certified organisation from legal obligations.

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory

Rotterdam 3062 MB

The Netherlands

Location	Registered Activities
Manpower B.V. Evert van de Beekstraat 1-62 Schiphol 1118 CL The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Emmastraat 49 Venlo 5912 CR The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Grote Voort 207 Zwolle 8041 BK The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
Manpower B.V. Papendorpseweg 97 Utrecht 3528 BJ The Netherlands	Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.
ManpowerGroup Solutions B.V Diemerhof 16 Diemen 1112 XN The Netherlands	Solutions to manage the sourcing, quality, costs, and risks associated with our clients' contingent workforce.
Experis Services B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Providing staffing services, secondment, co-sourcing, outsourcing and advise in the field of IT support, management, infrastructure and applications, as well as the temporary and permanent recruitment of IT professionals for organizations.
Experis Professionals B.V. Diemerhof 16 Diemen 1112 XN The Netherlands	Providing staffing services, secondment, co-sourcing, outsourcing and advise in the field of IT support, management, infrastructure and applications, as well as the temporary and permanent recruitment of IT professionals for organizations.

Original Registration Date: 2024-09-26 Effective Date: 2024-09-26 Latest Revision Date: 2025-03-05 Expiry Date: 2027-09-25

Page: 5 of 7

This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate does not of itself confer immunity on the certified organisation from legal obligations.

Location	Registered Activities
Experis Professionals B.V. Experis Services B.V. Hoge Mosten 2 Breda 4822 NH The Netherlands	Providing staffing services, secondment, co-sourcing, outsourcing and advise in the field of IT support, management, infrastructure and applications, as well as the temporary and permanent recruitment of IT professionals for organizations.
Experis Professionals B.V. Experis Services B.V. Zuidelijk Halfrond 11 Gouda 2801 DD The Netherlands	Providing staffing services, secondment, co-sourcing, outsourcing and advise in the field of IT support, management, infrastructure and applications, as well as the temporary and permanent recruitment of IT professionals for organizations.
Experis Professionals B.V. Experis Services B.V. Flightforum 840 Eindhoven 5657 DV The Netherlands	Providing staffing services, secondment, co-sourcing, outsourcing and advise in the field of IT support, management, infrastructure and applications, as well as the temporary and permanent recruitment of IT professionals for organizations.
Experis Professionals B.V. Experis Services B.V. Veraartlaan 6 Rijswijk 2288 GM The Netherlands	Providing staffing services, secondment, co-sourcing, outsourcing and advise in the field of IT support, management, infrastructure and applications, as well as the temporary and permanent recruitment of IT professionals for organizations.
Experis Professionals B.V. Experis Services B.V. Papendorpseweg 97 gebouw B Utrecht 3528 BJ The Netherlands	Providing staffing services, secondment, co-sourcing, outsourcing and advise in the field of IT support, management, infrastructure and applications, as well as the temporary and permanent recruitment of IT professionals for organizations.
Experis Services B.V. K.P. van der Mandelaan 110 Rotterdam 3062 MB The Netherlands	Providing staffing services, secondment, co-sourcing, outsourcing and advise in the field of IT support, management, infrastructure and applications, as well as the temporary and permanent recruitment of IT professionals for organizations.

Original Registration Date: 2024-09-26

Latest Revision Date: 2025-03-05

Effective Date: 2024-09-26

Expiry Date: 2027-09-25

Page: 6 of 7

This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate does not of itself confer immunity on the certified organisation from legal obligations.

Location Registered Activities

Manpower B.V. Spoorlaan 21F Tilburg 5038 CB The Netherlands Recruitment and selection, as well as talent development and provisioning of workers in accordance with the job requirements set by the client.



Original Registration Date: 2024-09-26 Effective Date: 2024-09-26 Latest Revision Date: 2025-03-05 Expiry Date: 2027-09-25

Page: 7 of 7

This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate does not of itself confer immunity on the certified organisation from legal obligations.